

WAWASEE COMMUNITY SCHOOL CORPORATION
Regular School Board Meeting Minutes
Wawasee High School Warrior Room
August 9, 2022, 5:30 P.M.

An Executive Session was held in the Wawasee High School Commons Staff Lunchroom at 5:00 p.m. on Tuesday, July 12, 2022. I.C. 5-14-1.5-6.1(b)(9) To discuss job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. I.C. 5-14-1.5-6.1 (b)(2)(B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. I.C. 5-14-1.5-6.1(b)(1)(D) For discussion of strategy with respect to a real property transaction including: (i) a purchase; (ii) a lease as lessor; (iii) a lease as lessee; (iv) a transfer; (v) an exchange; or (vi) a sale, by the governing body up to the time a contract or option is executed by the parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11.

The board by its signatures affixed below does affirm that the purpose of the Session was for the discussion of a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. It was used to discuss the initiation of litigation or litigation that is either pending or has been threatened specifically in writing. As used in this clause, "litigation" includes any judicial action or administrative law proceeding under federal or state law. It was also used to discuss a real property transaction.

Those board members and central office staff present:

Don Bokhart, President	Steve Troyer, Superintendent
Mike Wilson, Vice President	Shelly Wilfong, Assistant Superintendent
Rebecca Linnemeier, Secretary	Brandon Penrod, Acting Business Manager
Andy Cripe, Board Member	
Rob Fisher, Board Member	

Mr. Don Bokhart welcomed everyone and called the meeting to order at 5:33 p.m.

Ms. Alane Stutzman led the Pledge of Allegiance and The Vision Statement.

Mr. Mike Wilson led the Invocation.

Mr. Don Bokhart asked if there were any Patron Comments. There were none.

Good News Items included:

- a. Wawasee Fall Athletic teams are underway and we are looking forward to a great year in sports at Wawasee.
- b. Wawasee High School Marching Band has grown this year to approximately 55 students this year! This is an increase from 37 students to 55 students.

Mrs. Rebecca Linnemeier moved to accept the Grouped Action Items, including two Lay Downs. Mr. Andy Cripe seconded the motion. The motion carried 5-0. Grouped Action Items and Lay Down included:

- a. Approval of Minutes
 - 1) Regular Board Meeting – July 12, 2022
- b. Support Services Personnel Recommendations
- c. Certified Personnel Recommendations and Certified Lay Down Personnel Recommendations
- d. Claims

Support Services Personnel Recommendations

Employment

Jennifer Phillips is recommending Madison Anderson as a 5.75 Hour Substitute Elementary Special

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- Jennifer Phillips is recommending Dalton Robinson as a Specialized Preschool Assistant in the Polywood PK room. This position is effective August 8, 2022.
- Geoff Walmer is recommending Davanna Schmucker as a 7 hour Wawasee High School Special Needs Paraprofessional. This position is effective August 9, 2022.
- Jennifer Phillips is recommending Beth Stoltzfus-Ball as an 8 hour Milford WELC Lead Teacher in Training. This position is effective August 1, 2022.
- Jim Best is recommending Joel Wallenbeck as a Route Bus Driver. This position is effective as of August 8, 2022.
- Jim Best is recommending Douglas Wolferman as a Route Bus Driver. This position is effective as of August 1, 2022.

Transfers

- Eric Speicher is recommending the Transfer of Vicki Hartman from a 5 hour Syracuse Elementary Cafeteria Worker to a 4 hour Syracuse Elementary Custodian. This Transfer is effective August 8, 2022.
- Jessica Murray is recommending the Transfer of Tiffany Weisser from a 4.5 hour Wawasee High School Cafeteria Worker to a 5 hour Syracuse Elementary Cafeteria Worker. This transfer is effective August 8, 2022.
- Eric Speicher is recommending the Transfer of Jason Werstler from a 4 hour Syracuse Elementary Custodian to an 8 hour Syracuse Elementary Custodian. This Transfer is effective August 8, 2022.

Resignations

- Ruby Bontrager submitted her Letter of Resignation as a Wawasee High School Cafeteria Worker. This Resignation is effective as of July 20, 2022.
- Dawn Fisher submitted her Letter of Resignation as a Wawasee Early Learning Center, Polywood Co-Teacher. This Resignation is effective August 10, 2022.
- Jennifer Foy submitted her Letter of Resignation as a North Webster Elementary Paraprofessional. This Resignation is effective August 1, 2022.
- John Monik submitted his Letter of Resignation as a Wawasee School Bus Driver. This Resignation is effective July 26, 2022.
- Sarah Nordin submitted her Letter of Resignation as a Syracuse Elementary Paraprofessional. This Resignation is effective July 18, 2022.
- Christine Winters submitted her Letter of Resignation as Syracuse Elementary Secretary. This Resignation is effective July 29, 2022

Certified Personnel Recommendations

Employment

- Vince Beasley is recommending Celia Impey-Delagrange as a CNA Instructor in the Pathways Department. This position is effective August 8, 2022.
- Geoff Walmer is recommending Adam Moyer as a Wawasee High School Choir Teacher. This position is effective August 8, 2022.
- Geoff Walmer is recommending Diane Miller as a Wawasee High School Art Teacher. This position is effective August 8, 2022.
- Brent Berkeypile is recommending Kayla White as a Wawasee Middle School 6th grade ELA/Social Studies Teacher. This position is effective August 8, 2022.

Employment – Special Education EYS (Extended School Year)

- Holly Wilkinson - Teacher

Leave of Absence

- Heather Griffith is requesting a Leave of Absence for the 2022-2023 school year.
- Kathryn Jackson is requesting to Extend her Maternity Leave through February 27, 2023.

Certified Personnel Recommendations – Lay Down

Employment

- Lee Snider is recommending Emily Jacobs as a North Webster 3rd Grade Teacher. This position is effective August 9, 2022.

Resignation

- Chelsea Emerick submitted her Letter of Resignation as a North Webster 3rd Grade Teacher. This resignation is effective August 8, 2022.

Mr. Andy Cripe moved to accept Additional Action Item a and b. Mr. Mike Wilson seconded the motion. The motion carried 5-0. Additional Action Item a and b included:

- a. Permission to Advertise the 2023 Budget & Associated Plans – Dr. Brandon Penrod reviewed the process and timeline for the 2023 Budget. He reviewed high level indicators related to revenue and expenditures and asked the board for permission to advertise the budget.
- b. Financial Report – Dr. Brandon Penrod presented the Financial Report.

Mr. Rob Fisher moved to accept Additional Action Items c through g. Mrs. Rebecca Linnemeier seconded the motion. The motion carried 5-0. Additional Action Items c through g included:

- c. Approval of Certificate of Appointment to Milford Public Library – Mrs. Deatra Kinney will continue in her position on the board for a second term. This Appointment runs from August 1, 2022 through July 31, 2026
- d. Approval of Teacher Appreciation Grants – There are no changes to the Teacher Appreciation Grant Policy and it must be adopted every year.
- e. Approval of Wawasee Yacht Club's agreement with Wawasee Community Schools. Mrs. Hackleman's Sailing Class uses the Yacht Club's facilities and equipment for their class.
- f. Approval of NIPSCO Resolution 2022-7 – authorizing the requested easement from NIPSCO
- g. Approval of Out-Of-State/Overnight Trips
 1. Wawasee High School – Wrestling – Noblesville, IN. The Wawasee High School Wrestling Team traveled to Finch Creek Fieldhouse for an off season Wrestling Tournament which provided the team the opportunity to compete at a national level. Our team placed 3rd in the Silver Pool of the Outway Duals which involved some of the best club teams throughout the entire Midwest.

Mr. Steve Parik and Mr. Joe Leach presented a School Safety Report in an effort to communicate an overview of what Wawasee Community Schools is doing in regards to school safety. Indiana is a leader in the nation for school safety and now other schools are coming to watch our school safety programs and take them back to their states to implement. Wawasee has three law enforcement officers as Resource Officers in our buildings; Officer Joe Leach at Wawasee High School and Syracuse Elementary, Officer Doug Light at North Webster Elementary, and Marshall Derek Krider at Milford School. Every building in the corporation has safety teams and at least one is a member of the Indiana School Safety Specialist Academy. The state requires that a school safety plan be submitted each year and the safety plan is reviewed with all staff members at the beginning of each year.

Dr. Steve Troyer gave a report on the CARES Act as well as the ESSER I, ESSER II, and ESSER III Funds. Schools are required to give an update on the CARES and ESSER money and where the corporation is with these federal funds. ESSER I was given in March of 2020 and is completely expended and will be completely liquidated by December 2022. Half of ESSER II grant has been spent and must be fully expended

Steve Troyer's Superintendent report addressed the issue of combining Milford Middle School and Wawasee Middle School and expressed the need to formally begin the process. Dr. Troyer sent a newsletter out to all Wawasee families last week to discuss this issue. Combining the school has been in discussion for a long time and Dr. Troyer said he would like to formally begin the process. Enrollment at Milford Middle has decreased about 75 students over the last few years. Currently Milford Middle has 148 students and Wawasee Middle has around 550 students. Dr. Troyer stated that he knows there would be many details to work out but he proposes that the board and leadership team explore deeper and look at making the change for the 23-24 school year. He emphasized the fact that some parents expressed concern that Milford School would be closed or moved and Dr. Troyer assured the board that there are no plans to do that. The issue is not money or staffing, it is a matter of equity in education for the students. Total class sizes of around 50 students makes providing the same opportunities at Milford and Wawasee a huge challenge. Dr. Troyer proposed they hold community meetings this fall and wants to be sure to communicate well with the community. He would like to bring a recommendation for the 23-24 school year for the board to consider in December.

In other news, Dr. Troyer shared that the school year begins tomorrow, Wednesday, August 10th for students. Back to School night was held today and the staff is looking forward to welcoming students back to school tomorrow.

Mr. Andy Cripe moved to adjourn. Mr. Rob Fisher seconded the motion. The motion carried 5-0.

The meeting was adjourned at 7:31 p.m.



Don Bokhart, President



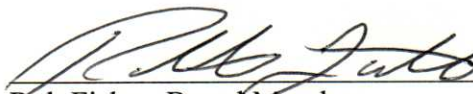
Mike Wilson, Vice President



Rebecca Linnemeier, Secretary



Andy Cripe, Board Member



Rob Fisher, Board Member